

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396</p>	Approved by OMB 3060-0113 (March 2003) FOR FCC USE ONLY
<p>BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT (To be filed with broadcast license renewal application)</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. -

Section I

Legal Name of the Licensee CAMERON/BETHANY LICENSE CO, LLC		
Mailing Address 477 ROSEMARY AVE. SUITE 310		
City WEST PALM BEACH	State or Country (if foreign address) FL	Zip Code 33401 -
Telephone Number (include area code) 5618681070		E-Mail Address (if available)
Facility ID Number 31004		Call Sign KAAAN
TYPE OF BROADCAST STATION: (if applicable)	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV

Application Purpose

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this statement. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through II should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Stations Locations]

Station List

List call sign and location of all stations included on this statement. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KAAN	31004	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	BETHANY, MO	<input type="radio"/> Yes <input checked="" type="radio"/> No

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KAAN-FM	31005	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	BETHANY, MO	<input type="radio"/> Yes <input checked="" type="radio"/> No

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KMRN	50744	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	CAMERON, MO	<input type="radio"/> Yes <input checked="" type="radio"/> No

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KKWK	50745	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CAMERON, MO	<input type="radio"/> Yes <input checked="" type="radio"/> No

CONTACT PERSON IF OTHER THAN LICENSEE

Name MICHAEL D. BASILE, ESQ.		Street Address 1200 NEW HAMPSHIRE AVENUE, NW SUITE 800	
City WASHINGTON	State DC	Zip Code 20036-	Telephone Number 2027762000

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a license renewal applicant whose station employment unit employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity. If a station employment unit employs fewer than five full-time employees, no equal employment opportunity program information need be filed. If a station employment unit is filing a combined report, a copy of the report must be filed with each station's renewal application.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in sanctions or license renewal being delayed or denied. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

DISCRIMINATION COMPLAINTS. Have any pending or resolved complaints been filed during Yes No this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?

If so, provide a brief description of the complaint(s), including the persons involved, the date of the filing, the court or agency, the file number (if any), and the disposition or current status of the matter.

[Exhibit 1]

Does your station employment unit employ fewer than five full-time employees? Yes No

Consider as "full-time" employees all those permanently working 30 or more hours a week.

If your station employment unit employs fewer than five full-time employees, complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, you must complete all of this form and follow all instructions.

CERTIFICATION.

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent DEAN GOODMAN
Title MANAGER	Telephone No. (include area code) 5618681070
Date	

The purpose of this document is to provide broadcast licensees, the FCC, and the public with information about whether the station is meeting equal employment opportunity requirements.

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: DOUG SCHMITZ	Title: GENERAL MANAGER
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

I. EEO PUBLIC FILE REPORT Attach as an exhibit one copy of each of the EEO public file reports from the previous two years. Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 2]
II. NARRATIVE STATEMENT Provide a statement in an exhibit which demonstrates how the station achieved broad and inclusive outreach during the two-year period prior to filing this application. Stations that have experienced difficulties in their outreach efforts should explain.	[Exhibit 3]

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The FCC is authorized under the Communications Act of 1934, as amended, to collect the personal information we request in this report. We will use the information you provide to determine if the benefit requested is consistent with the public interest. If we believe there may be a violation or potential violation of a FCC statute, regulation, rule or order, your request may be referred to the Federal, state or local agency responsible for investigating, prosecuting, enforcing or implementing the

statute, rule, regulation or order. In certain cases, the information in your request may be disclosed to the Department of Justice or a court or adjudicative body when (a) the FCC; or (b) any employee of the FCC; or (c) the United States Government, is a party to a proceeding before the body or has an interest in the proceeding. In addition, all information provided in this form will be available for public inspection. If you owe a past due debt to the federal government, any information you provide may also be disclosed to the Department of Treasury Financial Management Service, other federal agencies and/or your employer to offset your salary, IRS tax refund or other payments to collect that debt. The FCC may also provide this information to these agencies through the matching of computer records when authorized. We have estimated that each response to this collection of information will average 5 hours. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0113), Washington, D. C. 20554. We will also accept your comments via the Internet if you send them to jboley@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0113.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 2

Description: EXHIBIT 2

Attachment 2

Description
EEO Public File Report 2010-2011
EEO Public File Report 2011-2012

Exhibit 3

Description: EXHIBIT 3

Attachment 3

Description
EEO Narrative Statement

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2010-September 30, 2011

Job Title: Community Service Representative Date Filled: January 3, 2011

Source Referring Hiree: NWMSU

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2010 Ending September 30, 2011

Total Number Interviewed for Full Time Vacancies: 3

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NWMSU	Rodney Harris	800 University Drive Maryville, MO 64468	660 562 1163	1	Yes
Radio Station Advertisement	Doug Schmitz	1212 South 25 th Bethany, MO 64424	660 425 6380	1	No
Walk In	Doug Schmitz	1212 South 25 th St Bethany, MO 64424	660 425 6380	1	no

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2010-September 30, 2011

Job Title: Account Executive Date Filled: April 15, 2011

Source Referring Hiree: Radio Station Advertisement

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2010 Ending September 30, 2011

Total Number Interviewed for Full Time Vacancies: 5

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Station Advertisement	Doug Schmitz	1212 South 25 th St Bethany, MO 64424	660 425 6380	3	no
NWMSU	Rodney Harris	800 University Drive Maryville, MO 64468	660 562 1163	1	Yes
Walk In	Doug Schmitz	1212 South 25 th St Bethany, MO 64468	660 425 6380	1	No

KMRN-AM/KKWK-FM
 KAAJ-AM/KAAJ-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2010-September 30, 2011

Job Title: Account Executive/CSR Date Filled: May 16, 2011

Source Referring Hiree: Radio Station Advertisement

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2010 Ending September 30, 2011

Total Number Interviewed for Full Time Vacancies: 5

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St Joseph Career Fair	Jennifer Whitson	Saintjoseph.com	816 390 8083	3	Yes
Radio Station Advertisement	Doug Schmitz	607 E. Platte Clay Way Cameron, MO 64429	816 632 6661	2	No

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2010-September 30, 2011

Job Title: Office Assistant Date Filled: May 9 2011 / July 12 2011

Source Referring Hiree: North Central Vocation Technical School / Walk-In

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2010 Ending September 30, 2011

Total Number Interviewed for Full Time Vacancies: 2

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
North Central Vocation Technical School	Bill Pottorff	1401 Daily Road Bethany, MO 64424	660 425 2196	1	Yes
Walk In	Doug Schmitz	1212 S 25 th St Bethany, MO 64424	660 425 6380	1	No

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2010-September 30, 2011

Job Title: Account Executive Date Filled: August 15 2011

Source Referring Hiree: Station Employee Referral

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2010 Ending September 30, 2011

Total Number Interviewed for Full Time Vacancies: 9

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NWMSU	Rodney Harris	800 University Dr Maryville, MO 64468	660 562 1163	4	Yes
Radio Advertisement	Doug Schmitz	607 E Platte Clay Way Cameron, MO 64429	816 632 6661	2	No
NorthwestMoInfo.com	Doug Schmitz	607 E Platte Clay Way Cameron, MO 64424	816 632 6661	1	No
Station Employee Referral	Doug Schmitz	607 E Platte Clay Way Cameron, MO 64424	816 632 6661	2	no

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2010-September 30, 2011

Job Title: Community Services Representative Date Filled: August 9 2011 / August 26 2011

Source Referring Hiree: Station Employee Referral / Radio Ad

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2010 Ending September 30, 2011

Total Number Interviewed for Full Time Vacancies: 3

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Advertisement	Doug Schmitz	1212 S 25 th St Bethany, MO 64424	660 425 6380	1	No
Station Employee Referral	Doug Schmitz	1212 S 25 th St Bethany, MO 64424	660 425 6380	2	No

List of Recruitment Sources used for all full-time openings unless otherwise noted on the open position listing.

Missouricareersource.com, 2105 E. Normal, Kirksville, MO 63501

Radio Advertising: KAAN-AM/K279AP, KAAN-FM, KKWK-FM, KMRN-AM

1	Kent.mcanally@washburn.edu	Washburn University	1700 SW College Ave, Topeka, Kansas 66621	Kent McAnally
2	careers@uco.edu	Univ of Central Oklahoma	100 North University Drive, Edmond, OK 73034	
3	ensming@nwmissouri.edu	NWMSU	800 University Drive Maryville, MO 64468	Joan Schneider
4	careerservices@nsuok.edu	Northeastern State University	600 N. Grand Ave. Tahlequah, OK 74464	Regina Portman
5				
6	www.hirekansastalent.com career.services@wichita.edu	Wichita State University	1845 Fairmount St. Wichita, Kansas 67260	
7	www.hirekansastalent.com	University of Kansas	The University of Kansas Lawrence, Kansas 66045	hrdept@ku.edu
8	www.hirekansastalent.com	Kansas State University	Kansas State University Manhattan, KS 66506	
9	www.hirekansastalent.com	Emporia State University	Campus Box 4014 • 1200 Commercial Street • Emporia, KS 66801	
10	www.hirekansastalent.com	Pittsburgh State University	KS	David Hogard
11	www.hirekansastalent.com drice@fhsu.edu	Fort Hays State University	600 Park Street Hays, KS 67601	Dan Rice
12	r.crisp@moreheadstate.edu	Morehead State University	150 University Blvd. Morehead,	

			64683	
27	jajohnso@cameron.edu	Cameron University	North Shepler 314 2800 W Gore Blvd Lawton OK 73505	Jacob Johnson
28	SRonline@siu.edu	Southern IL Carbondale	Woody Hall B- 204 Mail Code 4703 Carbondale, IL 62901	
29	bminnick@nwcsiowa.edu	Northwestern College	IA	Bill Minnick
30	Lhicks@lindenwood.edu	Lindenwood University	MO	Lyndsay Hicks
31	mcothern@shr2.k12.mo.us	HIGH SCHOOL COUNSELOR SOUTH HARRISON HIGH SCHOOL	2400 BULLDOG AVENUE BETHANY, MO. 64424	MICHAEL COTHERN
32	mmcconkey@albany.k12.mo.us	HIGH SCHOOL GUIDANCE COUNSELOR ALBANY R-III SCHOOL	101 WEST JEFFERSON ALBANY, MO. 64402	MARY McCONKEY
33	egreen@cameron schools.com jgrossman@cameronschool.com	HIGH SCHOOL GUIDANCE COUNSELOR CAMERON HIGH SCHOOL	105 EAST 5TH STREET CAMERON, MO. 64429	EDD GREEN JENNIFER GROSSMAN
34		CAMERON PROFESSIONAL WOMEN	123 WEST 3RD STREET CAMERON, MO. 64429	DONNA MCKINNEY
35	kountz@missouriwestern.edu	MISSOURI WESTERN STATE COLLEGE PLACEMENT OFFICE	4525 DOWNS STREET ST JOSEPH, MO. 64507	
36		WILLIAM JEWEL COLLEGE PLACEMENT OFFICE	500 COLLEGE HILL LIBERTY, MO. 64068-1854	www.williamjewel.edu

			KY 40351	
13	careercenter@harding.edu	Harding University	915 E. Market Ave. Searcy, Arkansas 72149	Deb Bashaw
14	cpeinfo@elmhurst.edu peggyk@elmhurst.edu	Elmhurst College	190 Prospect Ave Elmhurst, IL 60126	Peggy Killian
15	careercenter@missouristate.edu vickielders@missouristate.edu	Missouri State University	MO	Kim Lucas
16	career@grinnell.edu trouta@grinnell.edu	Grinnell College	Grinnell, IA 50112-1690	Abby Trout
17	career@eku.edu	Eastern Kentucky University	521 Lancaster Ave. SSB CPO 62, Student Services Building Room 463; Richmond, KY 40475	Laura Melius
18	recruiter@ucmo.edu	University of Central MO	Elliott Union 302 Warrensburg, MO 64093	Elliot Union
19	careerdevelopment@siue.edu	Southern Illinois University Edwardsville	SIUE Edwardsville, IL 62026	
20	jds@cmuonline.net	Community Option 660 646 0109	MO	
21	lascs@iastate.edu	IOWA STATE UNIVERSITY PLACEMENT OFFICE	AMES, IA 50110	
22	careers@wiu.edu	Western Illinois University	Memorial Hall 125 1 University Circle Macomb, IL 61455	
23	wblocker@slu.edu	St. Louis University	MO	Leantyene Neal
24	ukcareercenter@uky.edu	Univ of Kentucky	KY	
25	NACELINK	MWSU	MO	Password: 796e1204
26	admissions@mail.ncmissouri.edu	NCMC	1301 Main St Trenton, MO	

37		UNIVERSITY OF MISSOURI PLACEMENT OFFICE	130 HEINKLE BOULEVARDE COLUMBIA, MO. 65211	
38		TRUMAN STATE UNIVERSITY PLACEMENT OFFICE	KIRKSVILLE, MO. 63501-4424	
39		GRINNEL COLLEGE PLACEMENT OFFICE	1127 PARK STREET GRINNELL, IOWA 50112	
40		IOWA CENTRAL COMMUNITY COLLEGE	1 TRITON CIRCLE FORT DODGE, IOWA 50501-5798	
41	jcarroll@broadcastcenterinfo.com	BROADCAST CENTER PLACEMENT OFFICE	2360 HAMPTON ST. LOUIS, MO. 63139	John Carroll
42		TRENTON GREEN HILLS WORKFORCE DEVELOPMENT OFFICE	1213 MALDE STREET TRENTON, MO. 64683	ghcaa.org
43		UNIONVILLE COMMUNITY ACTION AGENCY	117 SOUTH 16TH STREET UNIONVILLE, MO. 63565	ghcaa.org
44		MILAN COMMUNITY ACTION AGENCY	101 EAST 2ND STREET MILAN, MO. 63556	ghcaa.org
45	cathy.collop@ded.mo.gov	KIRKSVILLE CAREER CENTER	2105 EAST NORMAL STREET KIRKSVILLE, MO. 63501-6503	CATHY COLLOP
46	bpottorff@shr2.k12.mo.us	NORTH CENTRAL	3400 BULLDOG	BILL

		MISSOURI CAREER CENTER	AVENUE BETHANY, MO. 64424	POTTORFF
47	harrisonco@missouri.edu	UNIVERSITY OUTREACH AND EXTENSION HARRISON COUNT EXTENSION CENTER	1505 MAIN COURTHOUSE BASEMENT BETHANY, MO. 64424	JANET HACKERT
48		STATE OF MISSOURI EMPLOYMENT OFFICE	1212 SOUTH MAIN MARYVILLE, MO. 64468	
49	robert.zirfas@vr.dese.mo.gov	STATE OF MISSOURI EMPLOYMENT SECURITY DIVISION	601 WEST MOHAWK ROAD CHILLICOTHE, MO. 64601	ROBERT ZIRFAS
50 SPECIAL FORM ON FILE TO BE USED TO ANNOUNCE JOB OPENINGS.	MISSOURI CAREER CENTER		DAVID CLEVINGER

Supplemental Outreach Initiatives
October 1, 2010 through September 30, 2011

All stations aired announcements throughout the qualifying period inviting applicants to apply for broadcast internship.

IF YOU ARE CURRENTLY ENROLLED IN BROADCASTING OR A RELATED CURRICULUM, YOU MAY QUALIFY FOR A PAID INTERNSHIP WITH (KMRN/KKWK or KAAAN). A LIMITED NUMBER OF PAID POSITIONS ARE AVAILABLE FOR JUNIORS AND SENIORS WANTING TO EARN COLLEGE CREDIT FOR AN INTERNSHIP. FOR CRITERIA AND APPLICATION INFORMATION, CONTACT (KMRN/KKWK or KAAAN). APPLICATIONS MUST BE RECEIVED BY OCTOBER 15TH FOR SPRING INTERNSHIPS. LEARN WHILE YOU EARN, WORKING IN A BROADCAST ENVIRONMENT. SPONSORED BY (KMRN/KKWK or KAAAN) AND THE MISSOURI BROADCASTERS ASSOCIATION.

Note: The offer of a local internship was available during the period, but were unsuccessful in securing an intern for these stations.

All stations aired announcements throughout the year inviting interested groups and organizations to be included in employment opening distribution lists.

CLASSIC HITS 100.1 OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KKWK, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: KKWK/KMRN RADIO, PO BOX 643, CAMERON, MO 64429. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. CLASSIC HITS 100.1 IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER.

US COUNTRY 13-60 KMRN OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KMRN, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: KKWK/KMRN RADIO, PO BOX 643, CAMERON, MO 64429. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. US COUNTRY 13-60 KMRN IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER.

REGIONAL RADIO KAAAN OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KAAAN RADIO, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: KAAAN RADIO, PO BOX 447, BETHANY, MO 64424. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. REGIONAL RADIO KAAAN IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER

Ameri-KAAN OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KAAAN RADIO, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: Ameri-KAAN RADIO, PO BOX 447, BETHANY, MO 64424. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. Ameri-KAAN IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER

KAAAN-AM/KAAAN-FM/KKWK-FM/KMRN-AM participated in the following Career Fairs / Employment Fairs:

Northwest Missouri State University Spring Career Day (Mar 1, 2011)

Northwest Missouri State University Fall Career Day (Oct 12, 2010)

St. Joseph Employment Coalition Career Fair (Apr 19, 2011)

Truman State University Spring 2011 (Mar 1, 2011)

KAAAN-AM/KAAAN-FM/KKWK-FM/KMRN-AM provided mentoring programs for new employees in the sales department. Veteran Account Executives or Community Services Representatives from a different GoodRadio.TV group were assigned to mentor new employees in this department.

KMRN-AM/KKWK-FM
 KAAK-AM/KAAK-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Account Executive Date Filled: December 27, 2011

Source Referring Interviewee: NWMSU

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 3

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
On-Air Recruitment	Doug Schmitz	On-Air Radio Ad	660-425-6380	2	no
NWMSU	Rodney Harris	800 University Drive Maryville, MO 64468	660-562-1163	1	Yes

KMRN-AM/KKWK-FM
 KAAK-AM/KAAK-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Announcer/Programmer Date Filled: December 23, 2011

Source Referring Hiree: Employee Referral

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 5

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
On Air Ad	Doug Schmitz	1212 South 25 th St Bethany, MO 64424	660 425 6380	1	No
Broadcast Center	Kara Savio	2360 Hampton Ave St. Louis, MO 63139	314 647 8181	1	Yes
Employee Referral	Rick Barton	607 E Platte Clay Way Cameron, MO 64429	816 632 6661	2	no
Employee Referral	Nate Gonner	607 E Platte Clay Way Cameron, MO 64429	816 632 6661	1	no

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Community Services Representative Date Filled: June 25, 2012

Source Referring Hiree: Radio Station Advertisement & Employee Referral

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 9

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Station Advertisement	Doug Schmitz	1212 South 25 th St Bethany, MO 64424	660 425 6380	4	no
MWSU	Donnell Turner	4525 Downs Drive St. Joseph, MO 64507	816 271 4205	1	Yes
Career Fair MO Career Center	Jim Cole	301 S 7 th St St. Joseph, MO 64501	816 387 2380	2	Yes
Chillicothe Mo Career Center	Robert Zirfas	601 West Mohawk Chillicothe, MO 64601	660 646 0671	1	Yes
Employee Referral	Nathan Moore	607 E. Platte Clay Way Cameron, MO 64429	816 632 6661	1	no

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Announcer / Programmer Date Filled: June 25, 2012

Source Referring Hiree: NWMSU

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 6

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NWMSU	Rodney Harris	800 University Drive Maryville, MO 64468	660 562 1163	3	Yes
WDAF-FM Employee	Unknown	Entercom Radio 7000 Squibb Mission, KS 66202	913 744 3600	1	No
Truman State University	David Lusk	100 East Normal Avenue Kirksville, MO 63501	660 785 4186	1	Yes
Missouri Career Source	David Clevenger	301 South 7 th St St. Joseph, MO 64501	816 387 2380	1	Yes

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Traffic Director & Copy Writer Date Filled: June 18, 2012

Source Referring Hiree: Radio Station Website

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 4

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bethany Gym	Brooke Barnett	1901 Miller Street Bethany, MO 64424	660 425 3511	1	No
Radio Station Website	Doug Schmitz	1212 S 25th St Bethany, MO 64424	660 425 6380	1	No
Radio Station Advertisement	Doug Schmitz	1212 S 25th St Bethany, MO 64424	660 425 6380	1	No
Missouri Career Source	David Clevenger	301 South 7th St St. Joseph, MO 64501	816 387 2380	1	Yes

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Community Services Representative Date Filled: July 9, 2012

Source Referring Hiree: Radio Announcement

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 3

Total Number Referred by Source: 3

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Announcement	Doug Schmitz	1212 S 25th St Bethany, MO 64424	660 425 6380	3	no

KMRN-AM/KKWK-FM
KAAN-AM/KAAN-FM/K279AP
Cameron/Bethany, Missouri

List of all Full Time Positions Filled
For the Period of October 1, 2011-September 30, 2012

Job Title: Community Services Representative Date Filled: July 25, 2012

Source Referring Hiree: Radio Station Advertisement

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 1

Total Number Referred by Source: 1

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Advertisement	Doug Schmitz	1212 S 25th St Bethany, MO 64424	660 425 6380	1	No

KMRN-AM/KKWK-FM
 KAAAN-AM/KAAAN-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Community Services Representative Date Filled: July 20, 2012

Source Referring Hiree: NorthwestMoInfo.com (Radio Station Website)

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 2

Total Number Referred by Source: 2

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NorthwestMoInfo.com	Doug Schmitz	1212 S 25th St	660 425 6380	1	No
Broadcast Center	Kara Savio	2360 Hampton Ave St. Louis, MO 63139	314 647 8181	1	Yes

KMRN-AM/KKWK-FM
 KAAK-AM/KAAK-FM/K279AP
 Cameron/Bethany, Missouri

List of all Full Time Positions Filled
 For the Period of October 1, 2011-September 30, 2012

Job Title: Traffic Director & Copy Writer Date Filled: Sept 18, 2012

Source Referring Hiree: NorthwestMoInfo.com

Total Number of Interviewees and Total Number of Interviewees by each recruitment Source

Period Beginning October 1, 2011 Ending September 30, 2012

Total Number Interviewed for Full Time Vacancies: 7

Total Number Referred by Source:

Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NorthwestMoInfo.com	Doug Schmitz	1212 S 25th St	660 425 6380	3	No
Radio Announcement	Doug Schmitz	1212 S 25th St	660 425 6380	4	No

List of Recruitment Sources used for Full-Time Openings unless otherwise noted on the Open Position listing.

Missouricareersource.com, 2105 E. Normal, Kirksville, MO 63501

Radio Advertising: KAAN-AM/K279AP, KAAN-FM, KKWK-FM, KMRN-AM

GRINNEL COLLEGE, PLACEMENT OFFICE
1127 PARK STREET, GRINNELL, IOWA 50112

IOWA CENTRAL COMMUNITY COLLEGE
1 TRITON CIRCLE, FORT DODGE, IOWA 50501-5798

BROADCAST CENTER, PLACEMENT OFFICE
2360 HAMPTON, ST. LOUIS, MO. 63139

CENTRAL MISSOURI STATE COLLEGE, PLACEMENT OFFICE
WARRENSBURG, MO. 64093

TRENTON GREEN HILLS WORKFORCE, DEVELOPMENT OFFICE
1213 MALDE STREET, TRENTON, MO. 64683

UNIONVILLE COMMUNITY ACTION AGENCY
117 SOUTH 16TH STREET, UNIONVILLE, MO. 63565

MILAN COMMUNITY ACTION AGENCY
101 EAST 2ND STREET, MILAN, MO. 63556

KIRKSVILLE CAREER CENTER
2105 EAST NORMAL STREET, KIRKSVILLE, MO. 63501-6503

GUIDANCE COUNSELOR, NORTH CENTRAL MISSOURI CAREER CENTER
3400 BULLDOG AVENUE, BETHANY, MO. 64424

UNIVERSITY OUTREACH AND EXTENSION/HARRISON COUNT EXTENSION CENTER
1505 MAIN, COURTHOUSE BASEMENT, BETHANY, MO. 64424

STATE OF MISSOURI EMPLOYMENT OFFICE
1212 SOUTH MAIN, MARYVILLE, MO. 64468

STATE OF MISSOURI EMPLOYMENT SECURITY DIVISION
601 WEST MOHAWK ROAD, CHILLICOTHE, MO. 64601

HIGH SCHOOL COUNSELOR SOUTH HARRISON HIGH SCHOOL
2400 BULLDOG AVENUE, BETHANY, MO. 64424

HIGH SCHOOL GUIDANCE COUNSELOR, ALBANY R-III SCHOOL
101 WEST JEFFERSON, ALBANY, MO. 64402

HIGH SCHOOL GUIDANCE COUNSELOR, CAMERON HIGH SCHOOL
105 EAST 5TH STREET, CAMERON, MO. 64429

DONNA MCKINNEY, CAMERON PROFESSIONAL WOMEN

123 WEST 3RD STREET, CAMERON, MO. 64429

MISSOURI WESTERN STATE UNIVERSITY, PLACEMENT OFFICE
4525 DOWNS STREET, ST JOSEPH, MO. 64507

WILLIAM JEWEL COLLEGE, PLACEMENT OFFICE
500 COLLEGE HILL, LIBERTY, MO. 64068-1854

SOUTHWEST MISSOURI UNIVERSITY, PLACEMENT OFFICE
SPRINGFIELD, MO. 65801

UNIVERSITY OF MISSOURI, PLACEMENT OFFICE
130 HEINKLE BOULEVARD, COLUMBIA, MO. 65211

KANSAS STATE UNIVERSITY PLACEMENT OFFICE
HOLT HALL, MANHATTEN, KANSAS 66506

NORTHWEST MISSOURI STATE UNIVERSITY, PLACEMENT OFFICE
800 UNIVERSTIY , MARYVILLE, MO. 64468

IOWA STATE UNIVERSITY, PLACEMELNT OFFICE
AMES, IOWA 50110

TRUMAN STATE UNIVERSITY, PLACEMENT OFFICE
KIRKSVILLE, MO. 63501-4424

1	Kent.mcanally@washburn.edu	Washburn University	KS	Kent McAnally
2	careers@uco.edu	Univ of Central Oklahoma	OK	
3	ensming@nwmissouri.edu	NWMSU	MO	Joan Schneider
4	careerservices@nsuok.edu	Northeastern State Univ	OK	Regina Portman
5	Www.hirekansastalent.com	Washburn University	KS	
6	Www.hirekansastalent.com	Wichita State University	KS	
7	Www.hirekansastalent.com	University of Kansas	KS	
8	Www.hirekansastalent.com	Kansas State University	KS	
9	Www.hirekansastalent.com	Emporia State University	KS	
10	Www.hirekansastalent.com	Pittsburgh State University	KS	
11	Www.hirekansastalent.com	Fort Hays State University	KS	
12	r.crisp@moreheadstate.edu	Morehead State University	KY	
13	careercenter@harding.edu	Harding University	AR	
14	cpeinfo@elmhurst.edu	Elmhurst College		
15	careercenter@missouristate.edu vickielders@missouristate.edu	Missouri State University	MO	Vicki Elders
16	career@grinnell.edu	Grinnell College	IA	
17	career@eku.edu	Eastern Kentucky University	KY	Pam Schriml

18	recruiter@ucmo.edu	University of Central MO	MO	
19	careerdevelopment@siue.edu	Southern Illinois University Edwardsville	IL	
20	jds@cmuonline.net	Community Option 660 646 0109	MO	
21	lascs@iastate.edu	Iowa State university	IA	
22	careers@wiu.edu	Western Illinois University	IL	
23	wblocker@slu.edu	St. Louis University	MO	Leantyene Neal
24	ukcareercenter@uky.edu	Univ of Kentucky	KY	
25	NACELINK	MWSU	MO	
26	admissions@mail.ncmissouri.edu	NCMC	MO	
27	jajohnso@cameron.edu	Cameron University		Jacob Johnson
28	Siuc.experience.com	Southern IL Carbondale	IL	

Supplemental Outreach Initiatives
October 1, 2011 through September 30, 2012

All stations aired announcements throughout the qualifying period inviting applicants to apply for broadcast internship.

IF YOU ARE CURRENTLY ENROLLED IN BROADCASTING OR A RELATED CURRICULUM, YOU MAY QUALIFY FOR A PAID INTERNSHIP WITH (KMRN/KKWK or KAAK). A LIMITED NUMBER OF PAID POSITIONS ARE AVAILABLE FOR JUNIORS AND SENIORS WANTING TO EARN COLLEGE CREDIT FOR AN INTERNSHIP. FOR CRITERIA AND APPLICATION INFORMATION, CONTACT (KMRN/KKWK or KAAK). APPLICATIONS MUST BE RECEIVED BY OCTOBER 15TH FOR SPRING INTERNSHIPS. LEARN WHILE YOU EARN, WORKING IN A BROADCAST ENVIRONMENT. SPONSORED BY (KMRN/KKWK or KAAK) AND THE MISSOURI BROADCASTERS ASSOCIATION.

All stations aired announcements throughout the year inviting interested groups and organizations to be included in employment opening distribution lists.

CLASSIC HITS 100.1 OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KKWK, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: KKWK/KMRN RADIO, PO BOX 643, CAMERON, MO 64429. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. CLASSIC HITS 100.1 IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER.

US COUNTRY 13-60 KMRN OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KMRN, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: KKWK/KMRN RADIO, PO BOX 643, CAMERON, MO 64429. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. US COUNTRY 13-60 KMRN IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER.

REGIONAL RADIO KAAK OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KAAK RADIO, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: KAAK RADIO, PO BOX 447, BETHANY, MO 64424. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. REGIONAL RADIO KAAK IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER

Ameri-KAAN OCCASIONALLY HAS JOB OPENINGS THAT WE SEND NOTICE OF TO INTERESTED ORGANIZATIONS. IF YOUR GROUP OR ORGANIZATION WOULD LIKE TO BE NOTIFIED OF UPCOMING JOB OPENINGS WITH KAAAN RADIO, SEND YOUR GROUP OR ORGANIZATION NAME, MAILING ADDRESS, EMAIL ADDRESS, PHONE NUMBER AND CONTACT PERSON NAME TO: Ameri-KAAN RADIO, PO BOX 447, BETHANY, MO 64424. OR EMAIL GENERAL MANAGER DOUG SCHMITZ AT DSCHMITZ@REGIONALRADIO.COM. THIS CONTACT INFORMATION CAN ALSO BE FOUND ON OUR WEBSITE AT WWW.NORTHWESTMOINFO.COM. Ameri-KAAN IS A PART OF THE GOODRADIO FAMILY OF RADIO STATIONS AND IS AN EQUAL OPPORTUNITY EMPLOYER

Note: The offers of a local internship was available during the period, but were unsuccessful in securing an intern for these stations.

EEO NARRATIVE STATEMENT

At KAAN AM / KAAN FM / KKWK FM / KMRN AM, we extend every effort to attract all demographics for the various employment openings to ensure compliance with the FCC's EEO Requirements. Specific staff members at each market office (Bethany, Missouri, and Cameron, Missouri) have specific assignments in preparing employment notices, quarterly and annual reports. The General Manager, Doug Schmitz, has the ultimate responsibility, for these reports, compiles and completes said reports with guidance from corporate ownership, GoodRadio.TV.

KAAN AM / KAAN FM / KKWK FM / KMRN AM regularly broadcasts announcements containing invitations for groups and/or organizations to be added to the employment openings announcement list. The list of groups and/or organizations was updated in 2012. For employment offerings, as well as general business contracts, GoodRadio.TV recruits and operates without discrimination for race, color, religion, national origin or gender. Every effort is given to encourage all qualified applicants to apply for any employment opening. This same communication is also made to current GoodRadio.TV employees, in written form, through the GoodRadio.TV Employee Handbook.

We have participated in many area job fairs resulting in numerous applications over the years.

The management of the above radio stations has also been involved in several seminars educating them on EEO requirements and updates. These seminars have been both in person through the Missouri Broadcasters Association and in webinars.

KAAN AM / KAAN FM / KKWK FM / KMRN AM (GoodRadio.TV - Northwest Missouri) is an equal opportunity employer.