

KJFF(AM), KREI(AM), KTJJ(FM)
EEO PUBLIC FILE REPORT
February 25, 2016 – September 30, 2016¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Programmer	1-2, 6-7, 11, 16-17	2
Programmer	1-2, 6-7, 11, 16-17	2
Programmer	1-2, 6-7, 11, 16-17	2
Customer Service Representative	2-5, 7-16, 18-19	9
Customer Service Representative	2-5, 7-16, 18-20	7

¹ The stations in this employment unit were acquired by the licensee as of February 25, 2016 and, as a result, this Report is abbreviated accordingly (See FCC File Nos. BAL/BALH-20150811ABB-D).

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Sports Talent Agency of America www.staatalent.com	No	4
2	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com John Carroll	No	8
3	Central Methodist College 411 Central Methodis Square Fayette, Missouri 65248 Phone : 660-248-6255 Email : career@centralmethodist.edu Robyn Cobb	No	0
4	Central Missouri State University University Union 32 Warrensburg, Missouri 65216 Phone : 660-543-4379 Email : recruiter@ucmo.edu Shanoah Jones	No	0
5	Columbia College 1001 Roger Street Columbia, Missouri 65216 Phone : 573-875-7425 Email : alpauley@ccis.edu Don Malson	No	0
6	Word-of-Mouth Referral	No	0
7	SEU Facebook Page (<i>links to myMOinfo.com</i>)	No	2
8	Harris-Stowe State College 3029 Laclede Avenue St. Louis, Missouri 63101 Phone : 314-340-3512 Email : careerservices@hssu.edu Wanda McNeil	No	0
9	Indeed Website www.indeed.com	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Jefferson College 1000 Viking Drive Hillsboro, Missouri 63301 Phone : 636-937-3000 Email : tmorrell@jeffco.edu Tim Morrell	No	0
11	KREI/KTJJ/KJFF Community Job Bank (<i>on-air announcements of vacancies throughout community</i>) 1401 KREI Boulevard Farmington, Missouri 63640 Phone : 573-756-6476 Kim Long	No	0
12	Lindenwood University 209 S. Kings Highway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : dwehrli@lindenwood.edu Dana Wehrle, M.S.	No	0
13	Matthew Dickey Boys and Girls Club 4245 N. Kings Highway Boulevard St. Louis, Missouri 63115 Phone : 314-382-5952 x235 Email : bwash-md@swbell.net Barbara Washington	No	0
14	Missouri Broadcasters Association 1025 Northwest Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : vsabatino@mbaweb.org Victoria Sabatino	No	0
15	Missouri Division of Employment 16 S. Coffman Street Park Hills, Missouri 63601 Phone : 573-518-2431 Email : mcampbell@mersgoodwill.org Mike Campbell	No	0
16	myMOinfo.com (<i>SEU website</i>)	No	0
17	On-Air Announcements (<i>one or more SEU station</i>)	No	0
18	University of Missouri 909 Lowery Mall Columbia, Missouri 65211 Phone : 573-882-2121 Email : career@missouri.edu Job Placement	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Urban League of Metro St. Louis 8960 Jennings Station Road St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Hollis Whiting	No	0
20	Job Fair (see Section III)	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			15

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host Job Fair	On April 27, 2016, our SEU co-hosted a job fair with The Daily Journal, which took place at the Farmington Centene Center. Our SEU was involved in securing the exhibit space, soliciting local employers and organizing all logistical aspects of the event, while also participating as a local employer. Station participants included our Market Manager, Program Director and Programmer, who occupied a booth and spoke to those in attendance about careers opportunities in broadcasting, job openings within the SEU and distributed literature about Alpha Media. This event was promoted on one or more SEU stations.